

Inspiration  
Positivity Design  
Dream  
Creativity  
Discovery  
Destiny

**Please Join**

**Reverend  
Dana Worsnop**

**And the  
Interim  
Minister  
Transition  
Team  
on**

Saturday  
January 18<sup>th</sup>  
9 – 12

## **Appreciative Inquiry Workshop**

"Appreciative Inquiry (AI) is a method for studying and changing social systems (groups, organizations, communities) that advocates collective inquiry into the best of what is in order to imagine what could be, followed by collective design of a desired future state that is compelling. (Wikipedia)

# January 18, 2014 Appreciative Inquiry Workshop

On Jan. 18<sup>th</sup> 45 congregants gathered to share their experiences and dreams at the Appreciative Inquiry Workshop. We were a diverse crowd well representing the congregation. The workshop was facilitated by Rev. Dana Worsnop. The first exercise was to express our inner superhero reminding us that we all have gifts to share with one another.

We then paired up and responded in a positive present tense way to 3 questions:

1. tell me a story about a peak experience for you at BUUF
2. what do you value about what BUUF can do personally, as a community or in the world
3. Imagine it is 5 years from now, what 3 wishes that you have for the fellowship have come true.

We gathered in groups of 4, 8 then as a whole to discuss and share what we learned from one another. By the end of the workshop we were infected with delight, awe and hope. WOW what a wonderful place we have here!

The information gathered went to a task force to be reviewed evaluated, summarized, and analyzed. The task force then created provocative proposals to present to the congregation based on the gathered information.

This task force was made up of members of the Interim Minister Transition Team, members of the Board and congregants. The team of 6 divided into pairs to tackle one of each of the three questions asked at the Appreciative Inquiry Workshop. The teams categorized the questions and then charted the responses. Selected Responses that reflected each category were quoted. Rev. Dana also attended our meetings.

The Appreciative Inquiry Task Force (AITF) then met to discuss the findings and to look for general trends. Five categories or themes were identified and from these provocative proposals were created.



# Question One: Peak Moment at BUUF

Summarized by Barbara Morledge & Liz Ratcliff

Peak Moment Topic Areas	Mentions
Social justice/LGBT	15
Inclusivity	11
Religious education	10
Physical environment of BUUF	7
Minister/sermon	5
Personal support/comfort	4
Introvert/newcomer/family welcoming	4
Religious comfort	3
Music	3
Environmental connections	3
Worldwide community	2
Passages and special services	2
R.E. Boston trip	2
Problem solving/healing	2

The following topics were mentioned once each: Adult education, summer services, social activities, conflict resolution, women's groups, UUA general assembly, coming of age, handling conflict, celebrations, memorials, intellectual challenge, congregational cohesion and artwork.

## Quotes

"The First Unitarian Church of the Treasure Valley can be spinning off fellowships."

"social justice as self-expression"

"go- to community for social justice issues"

"meaningful rituals"

"new ways to teach RE"- "We care about the answers to the big questions but are comfortable that we don't all have the same answers.

"The fellowship is its people."

"a place to be from, to go to, to become"

## Question #2: What do you value most about the differences you see BUUF making, to you personally, to local community, to the world?

Summarized by Jeanette Ross and Roger Sherman

1. Our congregational community is open, accepting, democratic, equitable, loving, with hopeful spirit that promotes spiritual growth: **48 mentions**

2. Our community provides opportunities: in Religious Education, opportunities to develop skills, lead: **20 mentions**

3. We are committed to social justice in statements of common agreement and in action (as welcoming congregation was specifically mentioned: **39 mentions**

4. **As an institution in structure and outreach**

outreach groups such as HUUmanists, Senior Sages, Wiccans, Ions/Jungians, crafts and gaming; our issue seminars, Commitment to Whittier school, sharing building and grounds: **21 mentions**

The high number of mentions compared to total respondents (43) indicates how often respondents spoke of several valued differences. Further, these were 'chained' together to show relationships between them.

**Quotes:**

"We are the main spiritual voice" for a liberal faith

"BUUF is making a difference without forcing or insisting that others believe the same."

"I can engage with others on things I am passionate about."

"I value trying to be part of leadership, test my skills, try new things."

"I believe my voice is appreciated."

"The congregation is accepting of the wiccan faith path."

"Our religion is outward-centered."

"We minister to visitors."

"There's support for a humanist group."

"I can be a role model" on the board

"Over a thousand each year experience our values" in the building and grounds

We are "an incubator and motivator for those who go out into the community."

## **Question 3 In 5 years what 3 wishes for BUUF have come true?**

Summary by Miriam Woito and Bill Reid

### **BUUF Culture**

**Welcoming/ Diverse** – we are welcoming of all peoples, accepting each as they are, and appreciating the gifts they bring to the fellowship as unique individuals from diverse and multicultural backgrounds.(24)

**Right Relationships/Member care** – we show respect towards one another appreciating our differences, behaving appropriately, and being sensitive to the needs of others. (9)

### **Life Span Learning and Personal Growth**

**Children/ Youth** – we support the children and youth as a church community. We have a vibrant program to engage our children and youth. (12)

**Small Group Ministry**- we gather to share experience, learn from one another, study together, and grow as individuals both intellectually and spiritually.(12)

### **BUUF Infrastructure**

**Stewardship/ Finances** – Generosity is valued, appreciated and shared. We have enough to do what we want to do.(7)

**Staffing** – We have enough professional staff and volunteers to support our ministries.(7)

**New Sanctuary** – we have enough space to support all we value (6)

**Chelan Property** – we are using this property to its highest and best use for BUUF and the neighborhood(4)

**Facility and grounds** – we are taking care of what has been entrusted to us (2)

**UUA/ PNWD** – we are maintaining a connection with the greater UU community and are using its resources. (1)

**Worship / Music** – We have invigorating and inspiring worship and music (4)

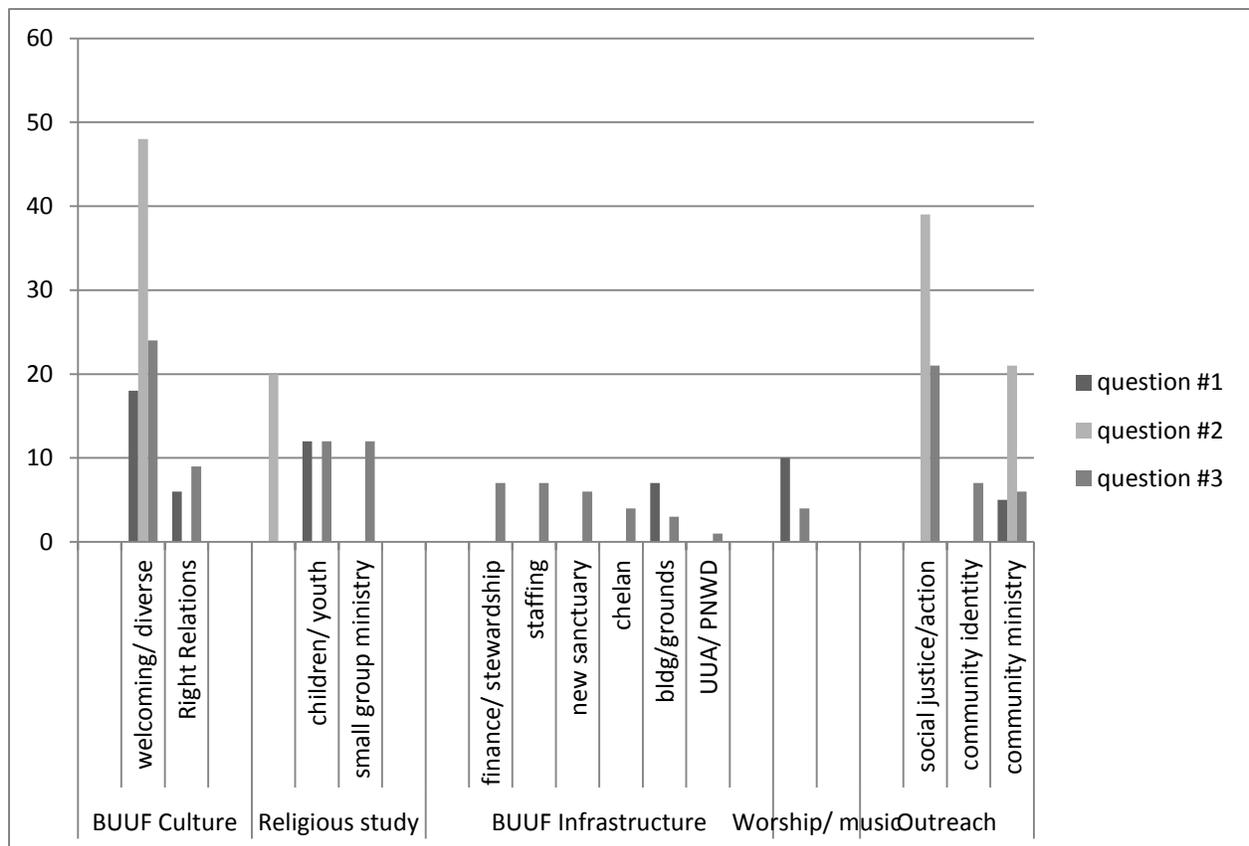
**Outreach**

**Social Justice / Social Action** – We are a congregation that is known for its devotion to advocacy, leadership, and activism for social justice. We work with other organizations and support community social action projects. (21)

**Community Identity** – We are known throughout the Treasure Valley and beyond for the values we represent, our authenticity, and integrity. (7)

**Community Ministry** – We share our values and beliefs with the community through satellite churches and services, and opening our facility and grounds to others. (6)

**Graph of information from Questions 1,2 and 3**



# Provocative Proposals or Proposition (from Internet resources)

A provocative proposition is a statement that bridges the best of "what is" with your own speculation or intuition of "what might be". It is provocative to the extent to which it stretches the realm of the status quo, challenges common assumptions or routines, and helps suggest real possibilities that represent desired possibilities for the organization and its people.

## Provocative Proposal Check List

Is your proposition all of the following?

- **Affirmative** – it needs to be positively stated, about what you want rather than what you don't want.
- **Stretching** – it needs to challenge people and the organization to raise their game (hence 'provocative'), but still be achievable.
- **Stated** in the present tense – which makes it easier for people to associate into and imagine.
- **Exciting** – this is where many published propositions fall down. To make the proposition statement as exciting and vivid as possible
- Uses **simple**, evocative, sensory specific words so that they form pictures or tell stories
- Uses the **active** rather than the passive voice
- Make sure it **resonates** with the core life-giving factors and values that have already been identified.
- **Grounded** in real-life examples of the best of current practice – the proposition is more convincing if you can point to examples showing where it is already beginning to happen.

## Feb. 25,2014 Appreciative Inquiry Task Force Meeting

### Presentation of Summaries and General Trends - Work towards Provocative Proposals

We identified 5 general themes or areas. These were based on the findings of the Appreciative Inquiry Workshop which were summarized and presented to the group as a whole.

### Themes

1. **Growth**- Known Presence in the Treasure Valley – broadcasting who we are, where we are, and what we believe
2. **Vibrant Ministry** - Attend to the needs of the congregation through diverse modes of ministry
3. **Social Justice** - Social Justice in partnership and response to the needs of community – living and acting on our values
4. **Religious Study** - A culture of learning, study, education, and exploration
5. **Dwelling in the Community** - Our expanded building and grounds are a home and sanctuary to our congregation and its neighbors

# Provocative Ideas

## Growth

- More than one minister
- Satellite congregations
- Community garden
- different types of worship service
- Changed name
- Well known and respected community wide
- Partners with many community organizations for both Social Justice and Religious Study
- Known for our values and Prophetic Voice
- Easily found and integrated into - WELCOMING
- A place known for its integrity- expressing values in the world, willing to speak out
- Beloved Community
- A place for support and inspiration

## Vibrant Ministry

- Ministry to people on different paths and different stages of their religious journey
- Intellectual – humanist, challenging, scientific
- Spiritual – theists, agnostic, atheist, pagan... - calling to congregants spirits – spiritual home
- Prophetic – speaking out
- Lay and professional ministers
- Ministries based on gender, age, families, children, youth, intergenerational
- Inspiring and calling each other to be our best selves
- Giving avenues for expressing our values in the world
- Music – youth choir, traveling choir, choir exchanges, bell choir, concerts

## Social Justice

- Willing to take an institutional stand
- Partners with community organizations
- Known ally for liberal social issues and values
- Activists in healing need as well as systemic change
- Education, awareness, forums
- Partner church

### Working for:

- Economic Justice – minimum wage, changed tax structure, homelessness
- Environmental Justice – LEED Platinum certified new sanctuary, Bus
- LGBT Rights – same sex weddings
- Alleviation of Hunger – summer lunch program, commercial kitchen, community garden, EBT program, back pack program
- Refugee Support- garden, kitchen

### **Religious Study**

- Comprehensive programs for all ages
- Programs with spiritual depth
- Expanded youth and children's programs, clubs, OWL for all ages, groups
- Large participation in Chalice Circles and religious related affinity groups
- Opening up to community organizations and alliances
- Youth programs for the neighborhood
- Summer programs for youth
- Peace camp in partnership with other religious organizations
- Public forums
- Partnership with other religious practices with different philosophies, ie. Jungian Society
- Intergenerational

### **Dwelling in Community**

- Community center – outdoor play areas, use of our facilities for neighborhood events and meetings
- Summer concerts and camps
- Commercial kitchen available for outside use
- Generous with our space – welcoming to the community

# Presentation of Provocative Proposals to the congregation

Order of Service

Sunday, March 16, 2014

---

Gathering Song

Enter Rejoice and Come in

Welcome

9:30 Bill Reid

11:15 Roger Sherman

Introit

Impossible Germany by Wilco

Will Smith and Bradon Smith

Call to Worship and Chalice Lighting

Elton Hall

Young People's Affirmation

Recessional

Sharing of Joys, Sorrows, and Passages

Elton Hall

**\*\*Appreciative Inquiry Activity (See Below)**

Miriam Woito

Offering and Offertory

Ten Thousand Words by the Avett Brothers

Will + Brandon

Doxology

Prayer

Elton Hall

Hymn # 1028 The Fire of Commitment

**\*\*Presentation (See Skit Script Below)**

AITF Team: Miriam, Jeanette Ross,  
Roger Sherman, Barb Morledge, Bill Reid

Reflection

Imagine the Possibilities

Miriam Woito

**\*\*News Reporter Skit (See script Below)**

Roger Sherman, Bill Reid

Hymn # 1074 Turn the World Around

Extinguish the Chalice and Benediction

Elton Hall

## Appreciative Inquiry Introduction

On Jan. 18<sup>th</sup> 45 congregants gathered to share their experiences and dreams at the Appreciative Inquiry Workshop. We were a diverse crowd representing all of you. We had our Pollyannas, curmudgeons, the curious and the brave. The first exercise was to express our inner superhero reminding us that we all have gifts to share with one another.

Then we paired up and responded in a positive present tense way to 3 questions:

1. tell me a story about a peak experience for you at BUUF
2. what do you value about what BUUF can do personally, as a community or in the world
3. Imagine it is 5 years from now, what 3 wishes that you have for the fellowship have come true.

We gathered in groups of 4, 8 and as a whole to discuss and share what we learned from one another. By the end of the workshop we were infected with delight, awe and hope. WOW what a wonderful place we have here!

Because not all of you were able to attend and even if you did attend I would like each of us to take a moment and think about our hopes and dreams for our future. And then when you are ready – find a sharpie and on your dream bubble write 1-5 words nice and big that summarize your hopes and dreams for BUUF in 5 years. Remember to stay positive. If you have time in pen –not sharpie – you can expand your idea on the back of the bubble. We will have about 3 minutes to do this.

Now I would like all of you to hold your bubble over your head and slowly look around at the dreams of your neighbors, let your bubble move with your head so others can see.

These are wonderful dreams, during the offertory please put your bubble in the baskets along with your generous donations. Thank you. (See Appendix B for quotes)

## Presentation Skit Script

*(Talking with Matilda on the phone while looking at the new white board)*

Matilda, I was just calling to tell you how much I love the new white board it looks wonderful. We just got it hung up.

Can't believe you were able to fit so many activities on it. It was good thinking to put the committee meetings on a separate board. Thank you so much for keeping us all organized!

I like the way you put the red strips where there will be child care, do you think we will need 2 rooms and 4 child minders for the parenting class?

We are lucky that 12 out of the 20 chalice circles are meeting off site! Yeah the book clubs too.

With the new sanctuary it is nice to have the fellowship hall freed up and don't you love the new huge kitchen! I love that we can have people from outside the congregation come in and use it. I love meeting people who know how to cook!

There is so much going on here I am going to have to move in next door!

Well I have to go I'm doing a presentation at the staff meeting today. Thanks again. Bye.

March 2022	8 AM	10 AM	Noon	4 PM	7 PM
Monday	Yoga Chalice Circle	Refugee Kitchen Crew	Chalice Circle	Youth Choir	Social Justice as a religious practice
Tues	Tai Chi Coffee Time	Moms and Dads Club	Nutrition Class Meditation	Science Club	Bell choir practice Parenting Class Philosophy Club
Wed	Meditation Rise and Shine Worship	Greenbelt walkers Senior Studies	Noontime Book Club Mindful Hour	Youth Group	Interfaith Partnership meeting Choir Practice
Thurs	Tai Chi	Walk Through Time School group tour	Lunch Bunch Nutrition Club	Peace camp planning	Transition Idaho Community Dinner
Friday	Tea Time Chat Yoga	Produce Picking Party	Mindfulness Practice Chalice Circle	Basketball pick up game	Men's Group Volunteer Appreciation Dinner
Sat	Weeding and Sewing Garden Party	Rally @ Capitol	Chalice Circle	Band Practice	Congregation Supper
Sunday	Chapel Service	Worship - Speaker Senator Watsen	Worship Service - Senator Watsen	Chalice Circle	Saturday 5 PM worship Social Justice Forum with Senator Watsen

Provocative Proposal White Board – showing Vibrant Ministry

## Staff Meeting Skit –

Setting: Cap is checking to make sure the feeds from the Caldwell and BSU satellite congregations are working. Everyone is sitting around a table with the site plan on an easel.

Characters:

**Rev. B** – head minister

**Rev. Charlie**- Youth Minister

**Cap** – Office manager

**Juan** – Social Justice Minister

**The Rev. B:** We begin our staff meeting this lovely April morning by lighting our virtual chalice (touch cell phone, show screen to table) to TrU U, Treasure Valley UU Church, its affiliate regional congregations and beyond. This is a church of inquiring minds, open arms and hearts.

We will begin today's meeting with a special presentation from the chair of the Campus Development team

### Presentation from the Campus Development Task Force

Thank you for letting me come in and show you some ideas. I thought you might have some input before we started talking with the board and the congregation.

Now that we have raised all the funds we need you can see that I have added the new Religious study wing and the Chelan Community Hall to the plans.

The Walk through time is finally finished and we have about 3 school groups coming to study evolution each month.

Parking hasn't been a problem since we bought the bus, purchased more bike racks, and started our car pool incentive program - who wouldn't want fresh produce from the gardens? Here is an additional bus parking space in case we need it in the future.

The meditation garden has finally taken root and has been well tended as well as Jeremiah's garden.

The neighbors are using the basket ball court everyday which is fun. We have had a lot less problems with vandalism since we opened the grounds to the community.

The biggest question is if we want to add a second story to the new religious study wing and possibly balcony in the sanctuary or if we want a two story community hall for all of the youth and neighborhood activities we have. In either case we will need an elevator.

I'll leave this draft proposal with you to talk about later, thanks again for letting me come talk with you!



Revised Site Plan to show - Dwelling in Community Possibilities

## **(Skit Continued)**

**Rev Bea:** Thank you for taking time to speak to us. [Chair CDT exits] We are starting with an update on next month's Bridging Week, from our minister to Youth. Charlie?

**Youth Min Rev Charlie:** Thanks, Bea, and I appreciate having you and Juan(a), our Social Justice Coordinator jump in. First, we have buses arranged to bring in BSU Society students and from Caldwell Starshine UU for a showing of our Bridger's video, "Starship Crew UU." Remind your committee chairs to turn in ticket money by this Sunday.

**Rev B:** Charlie, did you see our Transylvania exchange student's request for a little help with her homily?

**YM Charlie:** She's ready.

**Office Manager, Cap:** Charlie, do you have a date for her farewell party yet? I've been holding your tentative date.

**YM Charlie:** Go ahead, put it on the schedule, first Sunday afternoon in June. We will order extra picnic tents, et cetera.

**Rev B:** Rev. Juan(a), do you have anything to add regarding the social justice part of Bridging Week?

**Social Justice minister, Rev Juan[a]:** We will have a Bridge graduate as assistant in each of our summer peace camp classes AND our science camp. And looking ahead, enrollment in the Rocket science class has such a long waiting list that we need to double the space and teachers for next year.

**Office Manager, Cap:** Have all your science teachers and helpers taken the Rocket safety class?

**SJM:** We'll be done by the end of this month.

**Rev B:** Good start, everyone. And now we'll have a short break while Cap hands out copies of the first draft for our all-Treasure Poets anthology. Cap, can we mark our drafts?

**OA:** Certainly. And we took your advice and organized poetry and readings by themes as they relate to this year's Chalice Circle topics.

[All stand and exit]

## **News reporter script (social justice)**

This is Dodge Ramjet with Boise UU Television and our sister station Boise UU Radio. Listen to BUUR (pronounced something like beer with a slur) when you want a hop to it news station that delivers heady commentary and watch BUUT (pronounced Boot) when you know that sometimes that's what they need!

I'm reporting live from the Idaho statehouse where these yellow standing on the side of love shirts have become a constant at community meetings and protests.

I am speaking to....

**Dodge:** So tell me what are you doing down here today?

**Person:** Well, Dodge, we've been here for several days in a tent city to dramatize the plight of homeless people at the same time that the legislature is trying to pass the 60th tax break for business since 2014.

**Dodge:** It looks like a pretty big group is staying down here. Who are some of your partners?

**Person:** We have totally taken to heart the philosophy that says "nothing about us without us" so the biggest group are the folks from Idahoans Without a Home which developed at the Interfaith Sanctuary where our members continue to volunteer. That's where we learned about this action. We are here to support them along with several other faith groups and some social change non-profits like Transform Idaho and the Idaho Community Action Network. It's a broad coalition.

**Dodge:** What do you hope to accomplish through these actions?

**Person:** These actions are both changing the debate and changing the outcomes. Ever since the civil disobedience action in 2014 led to the passage of the Add the Words legislation in 2015, we've been a constant presence and have been making progress on human rights and economic justice issues. We're standing on the side of love whenever we can.

**Dodge:** What do you mean by "Standing on the Side of Love"?

**Person:** It really means living our values as Unitarian Universalists. We want to be standing on the side of people who are oppressed and who have been left out. I think that standing on the side of love means to love our neighbors as ourselves.

**Dodge:** Well that about wraps it up for me, Dodge Ramjet coming to you from the Idaho Statehouse. Keep listening to BUUR (I am thinking of popping a beer tab) and watching BUUT (I'll wear my boots and do a kick) to keep in touch with the real news.

# Appendix A

Selected Quotes from Appreciative Inquiry Workshop

## Question 1: Peak moments

We came together in protest of Viet Nam and really felt we had the courage to act in spite of fear. Together we had power and voice.

Kids are accepted despite their differences – they are supported and given intense love – the important kind of love – belonging - like joining in the heart of everyone. It makes me feel hope for the future.

My peak moment was at an interfaith service when we sought to understand one another, bridging gaps. It was heartwarming to have BUUF involved in helping us understand each other.

Winter solstice outdoors when we all got our feet wet and took off our shoes and danced the spiral dance barefoot in the snow; feeling connected to the earth and nature.

Our future is wide open.

The church held me when I needed it...we held a prayer session at my home.

BUUF has lots of opportunities- all contingent on me “stepping up”. What I value most is the unexpected and unique that couldn’t come from another organization.

We address conflict so that everyone feels respected, valued and we can move forward.  
Our Pride Parade Banner!

Building Bridges and building the bridge connecting us to our partner church in Transylvania.

Standing to represent BUUF and Social Justice in the community. Holding our banner.

Always something unknown to be found and discovered.

## Question 2: Values and what we value

Open and accepting community – a place to fit in.

Quality of people here: caring, open, friendly, genuine.

I value being part of leadership – testing my skills and trying new things. BUUF is a safe experimental ground.

We are not definitive. We are ever evolving, we are new to one another, creating new relationships. We are welcoming, appreciative, and inclusive.

Trying to make a difference with out forcing or insisting that others believe the same.

Buuf is a place where I can engage people about things I am passionate about. I love other people sharing their talents.

Openness of mind spreads!

See Buuf as an incubator – motivator for those that go out in the community.

We model being open to different ideas so people can speak their minds without fear of retribution or exclusion from the group.

The donation to social outreach that changes every month is announced and described so I am aware of these groups.

We are people who want to heal the world. The community needs us.

BUUF is a prism to help me view the world a different way – a mirror to see myself for change and for valuing myself.

BUUF provides a place for people to be safe and who they are.

BUU is a place where I can really figure out what I believe, an environment where I am free to explore deeply.

A place where spiritual refugees find a home.

People band together to do things in the world – an outgrowth of that place of acceptance.

We believe that others are valuable and we support them.

### **Question 3: three wishes for the future**

Buuf is a spiritual home that supports people to go out and express their truth/ justice in the world.

We are a moving force for peace and justice and tolerance.

BUUF is a place where people are happy and actively engaged.

BUUF provides soil, water, sunshine for each person as a seed – whatever they want to grow into.

BUUF is a place to grow ourselves and make a difference in the world. A place to be from. To go to, to become.

BUUF is a place where you can think rather than go along.

BUUF is a place to grow and reinvent who we are.

BUUF has become family.

# Appendix B

## March 16<sup>th</sup> Sunday Service Dream Bubble Quotes:

### Growth

More People know about BUUF  
That BUUF continue to be a place of welcome and acceptance  
Increased growth of the fellowship in love and acceptance  
Larger congregation and membership, pledges meeting budget gap  
Congregation has more diversity. Reach out to minorities begins  
A community where all generations meet.  
Diverse Congregation, Amazing Community, Awesome minister  
Hopes- continued Growth, more younger people joining  
Growth, more music  
Continued Denominational involvement, inclusive broad leadership team, coffee: morning hospitality team (kitchen clean up and greeting)  
Marketing to new young families, strong canvass team.  
Larger membership  
BUUF is a vibrant growing community  
Our church will grow, but stay responsive to varying points of view  
Double in size and diversity  
Dream bigger?  
Bigger than imagined  
Growth, outreach  
Don't be afraid of some change  
To attract more of those who need and would benefit from this community  
Continuing to represent an inclusive point of view in the greater community  
Outreach to college campuses, VIBRANT, outdoor sanctuary  
Healthy schisms that lead to multiple Treasure Valley Congregations, Bi/Tri Weekly services  
A wide open future for a long time  
Influence total

### Vibrant Ministry

To be infused with inspiration, hope and community  
To become an active believer in BUU mission  
For the religions of the world to come together as a force for peace and tolerance  
Want everyone to appreciate different faiths  
Small intentional spiritual communities exist that accelerate growth and success  
More speakers from other faiths  
Love, happiness, quiet, confidence, awareness, understanding  
Eco-spectacular communion  
BUUF choir goes on tour!- Smashing success!  
A choice of services throughout the week delivered through a variety of methods  
Getting to know peep and having our 10 month old find friends with same values  
Community of Quest  
Wisdom, joy, fun  
Continue to be a refuge for peace, love and music

Everyone knows everyone  
Lots of children, young adults and young families every Sunday  
Continued encouragement of spiritual growth  
Connection with other atheists  
Know what needs to be done...  
Everyone excitedly involved  
Welcoming  
Inclusive  
Staying in good health  
Cohesiveness, better communication within community, inclusiveness/inclusivity, bigger coffee space  
Friendship  
I wish the world could all get along as well as BUUF members do  
Explosive generosity creates a financial overflow  
That we remain united, that Elaine recovers and is with us, healthy for a few more years  
More connection and sense of community, new friendships  
That I would think before speaking, words are powerful  
I am looking forward to BUUF, welcoming Christian Unitarians  
An engaging minister with a growing, vibrant, active congregation, making a difference  
Great minister, diverse congregation  
New minister, new experiences, more growth as a community  
That our new minister fits the bill for our congregation  
A new minister with a sense of humor and a big heart  
New minister reenergizes the congregation  
We find a great minister for all  
Speakers will no longer need to remind the congregation to respect all beliefs. It will be a given.  
New minister and more BUUFers  
We have a new minister that reflects the values and heart of BUUF and helps us serve each other and the community with so much joy and love...I wish it was Dana!  
A minister who meets the needs of a diverse congregation who meet the needs of the minister  
A loving familiar relationship with a new minister

## **Social Justice**

Standing on the side of love  
We are living our values by working for social justice even more than now  
Let's do more things in the community on weekends- like serving food to the homeless. And no Sunday services without Sunday school for children  
Help those in need  
Active pollination in our community – garden w/bees, active social justice  
The entity we currently call BUUF is recognized as a church to be reckoned with. We have the legislature quaking in their cowboy boots.  
Involvement in political action groups  
Shining a brighter light of tolerance in our community  
Environmental action  
Continued support for: Add the Words  
My dream for BUUF: be strong voice for social justice in Idaho  
The "Words" have been added to ID Human Rights Act and we're celebrating Marriage Equality in ID  
No more war peace for all sentient beings, equality for all people  
Keep up the good work  
Increased work on Social justice issues

To become an even more intelligent, outspoken voice for social justice issues in our community  
BUUF is a moving force in the community for tolerance, respect, justice and stewardship of the earth  
More LGBT pride  
Harmonious peace, Integrity of values/ UU principles  
BUUF is a political force to counter red state measures  
BUUF transforms Idaho legislature  
Outreach, compassion, inclusivity, leadership, growth

### **Religious Studies**

A joyful time, watching my granddaughters go through their teens  
Our grandkids involved along with expanded youth involvement  
Lots of families and kids  
Robust and overflowing children in RE. Every person who steps through the doors feels special and a sense of belonging  
More children, increased outdoor sharing  
More people with children will be attending, BUUF is the moral compass to the legislature and testifies on the impact of legislation on the values of legislation carries and the consequences to citizens  
I hope some members can come to my college graduation  
Love and support for kids and parents  
An enhanced expanded energized population of youth congregants  
Our religious exploration classrooms are overflowing with kids

### **Dwelling in Community**

Large community garden  
New sanctuary welcoming Christian Unitarians  
To engage the wider community  
More neighborhood outreach. Afterschool homework classes for neighborhood kids, neighborhood kids choir, neighborhood parenting classes, there are a lot of kids in the neighborhood.  
Safety and security in church  
Growing community presence  
Our blessed sanctuary will be completed  
We have inclusion of the natural works – which is all around us- the outside in our regular gatherings  
Community veggie garden  
Sanctuary pipe organ  
Build 500 seat sanctuary  
Flower garden  
Build new sanctuary on NE corner of property